

Directors' Council General Meeting
Wednesday, 6/25/25
Library Friends' Room
3:30 – 5:00 p.m.

Present: J. Guzman, E. Reyes, Q. Davis, R Chabayta, K. Loweth, T. Kearney, W. DiGisi, P. Lazzaro, N. Weiner, C. Lowe, D. Keane, J. Pinkston, C. O'Loughlin, J. Prado, R. Gordon, B. Fanning, D. Minnich-Spuhler, F. Mbayo, D. Ferrier

Discussion regarding extending the membership

During previous meetings, the Steering Committee and membership have discussed expanding the membership of the Director's Council to include staff who are heads of units, and those who have functional manager/supervisory roles and/or titles. This would include staff who are HEM, and well as members of various unions on campus. Donna stated that she discussed this matter with Sandy Hill, the council's administrative liaison, who indicated that she was in favor of extending the membership to other individuals and suggested setting specific criteria for eligibility.

Donna reviewed the results of the recent survey asking the current membership whether or not they were in favor of the expansion, and noted there were 18 responses with the majority indicating "yes", and only 1 person voting no. A member suggested developing a list of recommendations for department managers to review and appoint individuals to serve on the council. One member pointed out that this could lead to potential equity concerns, and others agreed. More recommendations included asking managers and division heads to review the list, and also to run the criteria by Jeanne Arnold in Equity and Diversity before proceeding. Donna stated that she will draft the criteria and circulate it for more feedback.

2025-2026 Programming

A member pointed out that attendance at the meetings seems to have decreased recently. The member stated that everyone is very busy, and an interesting program is what draws people to the meeting. Donna stated that Sandy Hill requested that OSP do a presentation on grant opportunities.

Other suggestions for future programming included:

- Inviting the President's Chief of Staff, Loretta Mc Laughlin Vignier to speak
- A presentation on how to manage individuals who are from younger generations
- A presentation about IT spams/scams and tech management
- Topics from some of the summer sessions
- Invite Gamin Bartle to speak on IA
- WorkDay information/updates (standard on every agenda)

Announcements

- Donna reminded everyone that it's time to elect the new officers for the Steering Committee including Chair, Vice Chair and Secretary. Anyone who is interested in running or nominating someone for one of these positions, and/or in joining the Steering Committee, should let her know.
- Caitlyn O'Loughlin reminded everyone to complete the Summer Workshop Survey and to attend the U Lead sessions if possible.
- Eva Reyes encouraged everyone to send information about their area to her so she can pass it on to parents and families.

Thank you to the Provost's Office for providing refreshments for this month's meeting.